

Smart Start

1st January 2024 - 30th June 2024



Within 10 days of joining FM WORLD USA, you will have the opportunity to take advantage of a discount up to 30% on your purchases. The sooner you place an order the more discounts you will receive!

See how you can take advantage of the offer

Day 1 (the first day of registration)	30% discount
Day 2	28% discount
Day 3	27% discount
Day 4	26% discount
Day 5	25% discount
Day 6	24% discount
Day 7	23% discount
Day 8	22% discount
Day 9	21% discount
Day 10	20% discount

Date of registration (Day 1) at FM WORLD USA LAST DAY OF THE PROMOTION (Day 10)

Example:

Day 1	Day 10
1st January	10th January
29th January	7th February
20th June	30th June



Smart Start

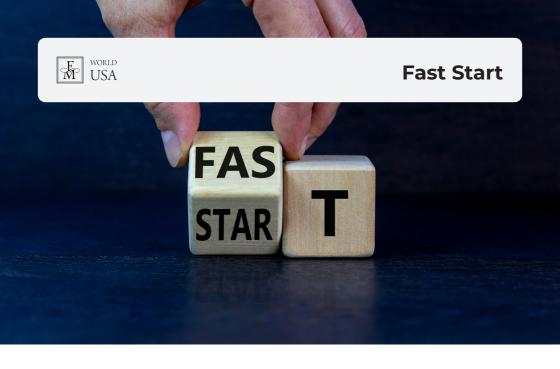
- 1. Smart Start is exclusively for new Business Partners.
- 2. Only main numbers can participate in the program.
- 3. The program start day is the day you will get the ID number in FM WORLD USA.
- 4. An additional discount is calculated on each order within the first 10 days of the partnership.
- Start Smart program discounts may be combined with discounts linked to other current offers, for example, Daily Deal.
- 6. The discount will also be applied to the point value of the order placed.



Fast Start

1st January 2024 - 31st december 2024

Incentive Program for all Business Partners who have joined FM WORLD USA in 2024



Are you as fast as a lightning and capable of hitting targets in the blink of an eye?

This Incentive Program is for you!

If you reach 21% Effectiveness Level in a record speed we will reward you with Extra Commission. You can pocket \$1200 or \$600 depends on how quick you reach the Target Level:

Fast Start or Second Chance.

Fast Start Target Level:				
First Month	Target Level: 12% Reward: \$150			
Second Month	Target Level: 15% Reward: \$350			
Third Month	Target Level: 21% Reward: \$700			

Second Chance Target Level:				
First Month	the month you join FM World UK			
Second Month	Target Level: 12% Reward: \$75			
Third Month	Target Level: 15% Reward: \$175			
Fourth Month	Target Level: min 15%			
Fifth Month	Target Level: 21% Reward \$350			



Extra conditions need to be fulfilled

1. Required Points at each Target Level:

12% - 7,200 Points

15% - 12,000 Points

21% - 30,000 Points

- 2. At least 100 Personal Points each month.
- 3. The main sponsor's line ("main leg") cannot constitute more than 60% of the Business Partners' total point turnover in Target Month (the 60/40 Rule).

Fast Start Target Level:

	First Month	Second Month	Third Month
Month	January	February	March
Effectiveness Level	12%	15%	21%
Points	7,200	12,000	30,000
Personal Points	100	100	100
60/40 Rule	Required	Required	Required
Reward	\$150	\$350	\$700

If you join FM World USA in January 2024 and in your First Month in the business you reach 12% Level and fulfill all the extra conditions you will receive Extra Commission of \$150. If in the next consecutive month (second Month) you reach 15% Level and fulfill all the extra conditions you will receive Extra Commission of \$350 and in the next consecutive month (Third Month) you reach 21% and fulfill all the extra conditions you can recieve extra commission of \$700. You can grab \$1,200 in total!

Second Chance Target Level:

	First Month	Second Month	Third Month	Fourth Month	Fifth Month
Month	January	February	March	April	May
Effectiveness Level	-	12%	15%	15%	21%
Points	Not required	7,200	12,000	12,000	30,000
Personal Points	Not required	Required	100	100	100
60/40 Rule	Not required	Required	Required	Required	Required
Reward	-	\$75	\$175	-	\$350

If you join FM World USA in January 2024 and in your Second Month you reach 12% and fulfill all the extra conditions, you will recieve \$75 extra commission, than in Third Month in the business you reach 15% Level and fulfill all the extra conditions you will receive Extra Commission of \$175. If in the Fifth Month in the business you reach 21% Level and fulfill all the extra conditions you will receive Extra Commission of \$350. You can grab \$600 in total!



Fast Start

- 1. Incentive Program for all Business Partners who have joined FM World USA in 2024.
- 2. The start in the Program is counted individually for every participant. It is the month which Business Partners joined FM World USA further known as First Month.
- 3. Business Partners working on Additional Business Partners Numbers can participate in the program only on one Additional Number but only if the main Number never took part in the program before. Personal Points on Additional numbers do not accumulate towards the main Business Partner number Personal points.
- 4. Business Partners working on Business Partner Numbers taken over on the grounds of the Marketing Plan are excluded from participation in the Program.
- 5. At least 100 Personal Points need to be gathered each Target Month during the Program.
- 6. The main sponsor's line ("main leg") cannot constitute more than 60% of the Business Partners' total point turnover in Target Month (the 60/40 Rule).
- At each Target Level required Points are: 12% 7200, 15% 12,000, 21% 30,000. The Effectiveness Level reached in the First Month does not affect any of the future rewards and have no impact on the pace of the participation in the Program.
- 8. Reaching higher Effectiveness Level then required each month during participation in the Program or gathering multiple amounts of the required Points does NOT qualify Business Partner for multiple Rewards.
- 9. Business Partners can claim the Cash Reward for reaching 21% Level in the Third Month (Fast Start Target Level) if they have been rewarded already for reaching 15% Level in the Second Month.
- Business Partners can claim the Cash Reward for reaching 21% Level in the Fifth Month (Second Chance Target Level) if they have been rewarded already for reaching 12% in Second Month and 15% Level in the Third Month and achieved at least 15% Level in the Fourth Month.
- 11. Participation in the Fast Start Target Level does disqualify Business Partners from taking part in the Second Chance Target Level.
- 12. The Reward will be granted in the following month of reaching the required Target Level and will be granted in the form of commission or a discount. Only Business Partners whose FM accounts are operated by FM World USA can participate in the Program.
- 13. Participation in the Program does not disqualify Business Partners from taking part in other Incentive Programs run by FM World USA.
- 14. If you have qualified for the Incentive Program we may review your activities until the 12th day of the month directly following the month in which all the conditions of the Program have been fulfilled.





Get Rewarded

1st January 2024 - 30th June 2024





The rewards start from the pearl orchid level

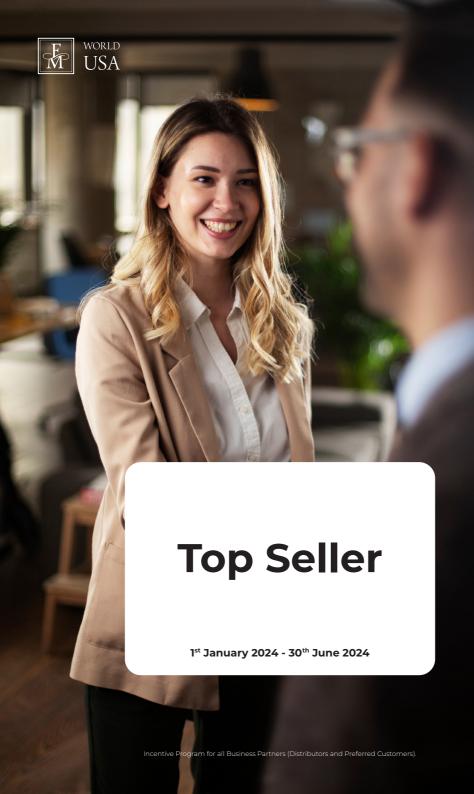
We are very glad that you are cooperating with us and you are building your FM World empire with FM World USA. We would like to motivate you to go little bit further and climb the ladder to even greater success! Let's meet at the top! The rewards start from the Pearl Orchid Level. We will reward you for every new Effectiveness Level you reach for the first time in your FM World career!

Effectiveness Level	Group Points required	Cash REWARD
Pearl Orchid	50,000	\$500
Amaranth Orchid	90,000	\$1,000
Golden Orchid	150,000	\$2,000
Diamond Orchid	250,000	\$3,000
Jasper Star	470,000	\$5,000
Amethyst Star	850,000	\$10,000
Malachite Star	1.600,000	\$15,000
Nephrite Star	3.000,000	\$20,000
Onyx Star	5.000,000	\$25,000



Get Rewarded

- 1. Incentive Program for all Distributor Business Partners.
- 2. Business Partners working on Additional Business Partner Numbers can participate in the Program according to the rules of the Program. Personal Points earned on Additional Numbers do not accumulate towards the main Business Partner number Personal Points.
- Business Partners working on Business Partner Numbers taken over on the grounds of the Marketing Plan are excluded from participation in the Program.
- 4. At least 150 Personal Points need to be gathered in the month of qualification.
- 5. Only one Cash Reward is given per one ID number.
- 6. The Cash Reward will be granted in the following month of reaching the required Level.
- 7. Cash Reward will be granted in the form of commission or a discount.
- 8. Only Business Partners whose FM accounts are operated by FM World USA can participate in the Program.
- 9. Participation in the Program does not disqualify Business Partners from taking part in other Incentive Programs run by FM World USA.
- 10. If you have qualified for the Incentive Program we may review your activities until the 12th day of the month directly following the month in which all the conditions of the Program have been fulfilled.





We are excited to introduce a fabulous sales incentive program that will not only drive sales but also reward our top performers.

Starting this month, we are implementing a new sales initiative aimed at helping you increase your sales by showing your customers more products from our range.

Here's how it works: Every month, we will announce PRODUCT OF THE MONTH for our Business Partners. To participate in the incentive program, all you need to do is purchase and sell a specified quantity of our product within the given timeframe. By meeting and exceeding the target, you will not only help introduce more of your customers to the amazing product, but you could also be in with a chance of being the top seller of that product and winning a reward.

At the end of each month, we will analyze the sales performance of all our Business Partners on all of their Business Partners' Numbers. The individual who achieves the highest sales volume of the product of the month will be crowned the top performer and will receive a coveted \$100 voucher as a token of our appreciation. This reward voucher can be redeemed for a wide range of our products.

Not only will this program incentivize sales growth and encourage healthy competition among our Business Partners, but it will also provide you with the opportunity to enjoy our fantastic products. We believe that this sales incentive program will not only help you surpass your targets but also have a positive impact on our overall business growth. Together, we can reach new heights and set new records!

Please note that the sales targets and rules for the incentive program will be communicated to you via separate channels. Make sure to review them carefully and familiarize yourself with the program guidelines to maximize your chances of winning the reward voucher. Thank you for your unwavering commitment and dedication to our business. Let's make each month a resounding success and celebrate our achievements together!



Top Seller

- 1. Incentive Program for all Business Partners (Distributors and Preferred Customers).
- 2. Business Partners working on Additional Business Partner Numbers can participate in the Program according to the rules of the Program.
- 3. Each first day of the month, FM World USA will announce the product of the month on their official social media channels (website, Facebook, Instagram).
- 4. Business Partner who will buy the highest amount of Product of the Month will be granted a reward as a voucher.
- 5. The amount of products bought on Main numbers and additional numbers of Business Partners accumulates.
- 6. The value of the Voucher is 100 USD.
- 7. The Voucher has no point value.
- The Voucher can be claimed by Business Partners in the month directly following the qualification month, but
 no later than the 30th day after obtaining the qualification. After 30 days, the Voucher will no longer be valid. The
 Voucher will be automatically added to the Business Partner's account.
- 9. Only Business Partners whose FM World accounts are operated by FM World USA can participate in the Program.
- Participation in the Program does not disqualify Business Partners from taking part in other incentive programs run by FM World USA.





Voucher Hunter

1st January 2024 - 30th June 2024

ncentive Program for all Business Partners (Distributiors and Preferred Customers)



Voucher Hunter

Voucher Hunter - Become a keeper of one of many available FM World Products Vouchers. Which one? It will only depend on you!

Just gather at least 1,500 or 2,000 or 2,500 or 3,000 personal points in three months in a row and you will receive from us a Voucher for FM World Products worth \$75 or \$100 or \$125 or \$150.

See the example:

		Points		
	1	2	3	4
Reward	January 2024	February 2024	March 2024	April 2024
Bronze	1 500	1 500	1 500	\$75 Voucher
Silver	2 000	2 000	2 000	\$100 Voucher
Gold	2 500	2 500	2 500	\$125 Voucher
Platinum	3 000	3 000	3 000	\$150 Voucher

The start in the Program is counted from the moment when you obtaill at least 1,500 personal points for the first time.

Remember. the last month when you can start the Program is April 2024

See the example:

			Points			
			1	2	3	
Reward	Jan. 2024	Feb. 2024	March 2024	April 2024	May 2024	June 2024
Bronze	400	500	1500	1500	1500	\$75 Voucher
Silver	-	-	2000	2000	2000	\$100 Voucher
Gold	-	-	2500	2500	2500	\$125 Voucher
Platinum	_	_	3000	3000	3000	\$150 Voucher



Voucher Hunter



That's not all!

You can participate in the Program 2 times if only you plan your schedule right. This means that you can grab two Vouchers! It depends on you how much they will be worth!

See the example:

Points							
	1	2	3	4	5		
Reward	Jan. 2024	Feb. 2024	March 2024	April 2024	May 2024	June 2024	July 2024
Bronze	1500	1 500	1500	1500 + voucher \$75	1 500	1 500	voucher \$75
Silver	2 000	2 000	2 000	2000 + voucher \$100	2 000	2 000	voucher \$100
Gold	2 500	2 500	2 500	2500 + voucher \$125	2 500	2 500	voucher \$125
Platinum	3 000	3 000	3 000	3000 + voucher \$150	3 000	3 000	voucher \$150



Voucher Hunter

Rules & Regulations

Start: 1st January 2024
End: 30th June 2024

- 1. Incentive Program for all Business Partners (Distributors and Preferred Customers).
- Business Partners working on Additional Business Partner Numbers can participate in the Program according to the rules of the Program. Personal Points earned on Additional Numbers do not accumulate towards the main Business Partner number Personal Points.
- 3. Business Partners working on Business Partner Numbers taken over on the grounds of the Marketing Plan are excluded from participation in the Program.
- 4. At least 1,500 or 2,000 or 2,500 or 3,000 Personal Points need to be gathered for 3 months in a row between January 2024 and June 2024 to be qualified for the Voucher.
- 5. The required number of points is the total of all orders placed by the Business Partner during the particular stage of participation in the Program. Gathering multiplie amounts of the required points does NOT qualify Business Partner for multiple Vouchers.
- 6. The required point value needs to be obtained in 100% by purchases made directly from FM World
- The value of the Voucher is based on the products with the Regular Business Partner Price only, Sets and special offers are not included.
- 8. The Voucher has no point value.
- 9. The Voucher can be claimed by Business Partners in the month directly following the month when all conditions of the Program are fulfilled, but not later than on the 30th day after obtaining the qualification. After 30 days the Voucher will no longer be valid. The Voucher will be automatically added ta the Business Partners account. The value of the voucher is based on the Regular Business Price of the products (subject to the current Price List) and there are no points issued for the voucher claimed.
- 10. To speed up the process of dispatching your Reward, please double check if all products are in stock on our website, or in the online shop.
- 11. The Voucher will be granted to Business Partner for the highest maintained number of points only.
- 12. Only Business Partners whose FM World accounts are operated by FM World USA can participate in the Program.
- 13. Participation in the Program does not disqualify Business Partners from taking part in other Incentive Programs run by FM World USA.





Pioneers

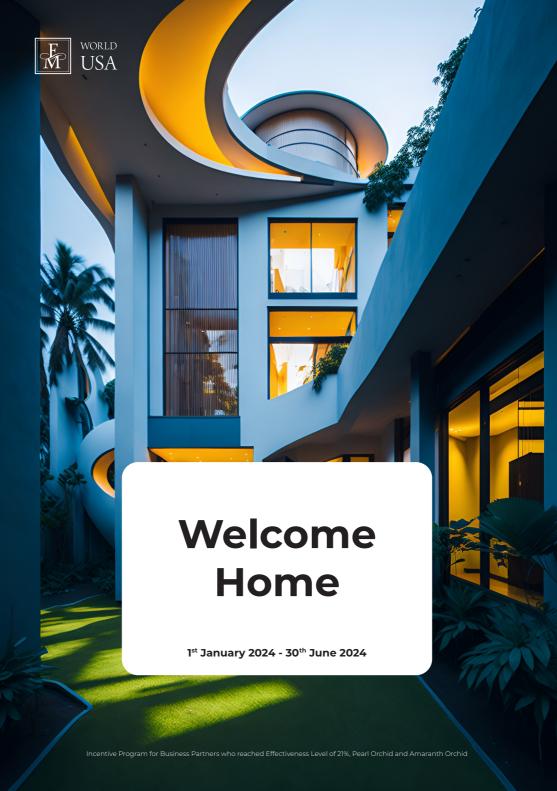
By FM WORLD USA



Pioneers

Since its beginning, America was built on the spirit, the entrepreneurship, the courage, and the will of the first settlers. They were known as the Pioneers. FM World is looking for the new Pioneers of USA, and we proudly present our incentive program, created to compensate the first 10 new Orchids of FM WORLD USA. Be one of the first 10 Orchids of FM WORLD USA Branch, and we will double your monthly commission for 4 months. The incentive starts at the Pearls level, and we anticipate a very interesting race. Hurry up Pioneers, we meet you at the finish line!

- Incentive for the first ten (10) Business Partners, to achieve the level of Pearl, Amaranth, Gold or Diamond Orchid.
- 2. Only one Cash Reward is given per one ID number
- 3. The Cash Reward will be granted in the following month of reaching the required Level.
- 4. Cash Reward will be granted in the form of commission or a discount.
- 5. Only Business Partners whose FM accounts are operated by FM World USA can participate in he Program.
- 6. Participation in the Program does not disqualify Business Partners from taking part in otherIncentive Programs run by FM World USA.





Welcome Home

Get €500 extra every month!

This Program is designed to promote the Level of 21% and help to build better, more stable and more profitable structures. Super Bonus of €500 will be paid out every month to those Business Partner who fulfil all the terms and conditions of this Incentive Program. Super Bonus of €500 can help out with monthly household expenses like: Utility Bills, Mortgage payments, car payments, phone bills and other household expenses everyone has to face.

What to do?

In order to qualify for the Super Bonus you need to build a required structure of 21% Level, Pearl or Amaranth Orchid with additional conditions as below:

At least 6 legs, each leg with at least 5,000 Group Points

100.00 personal points

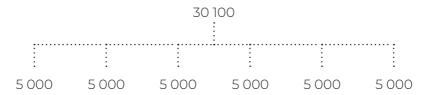
Level	Downline number	Minimum point turnover of each downline	Personal Points	Eligibility
21%	6	5 000	100	Super Bonus = €500
Pearl Orchid	6	5 000	100	Super Bonus = €500
Amaranth Orchid	6	5 000	100	Super Bonus = €500



Welcome Home

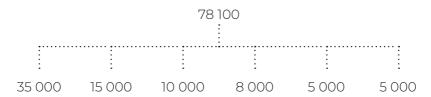
Take a look at the example of the required structure of Golden Magnolia:

Golden Magnolia



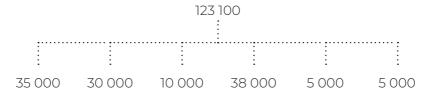
Take a look at the example of the required structure of Golden Magnolia:

Pearl Orchid



Take a look at the example of the required structure of Amaranth Orchid:

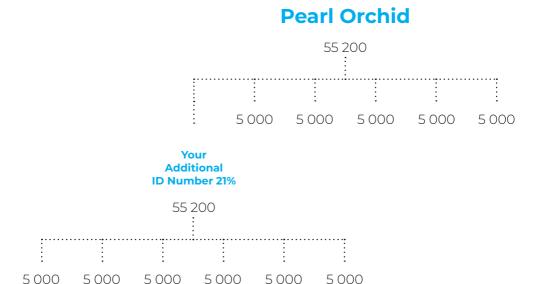
Amaranth Orchid





Do you want to double the super bonus?

Build the required structure on your Additional ID Number as well and you will get extra €1000 every month. Take a look at the example of the required structure of Pearl Orchid with the Additional Business Partner Number:





Welcome Home

- The Incentive Program is designed for Business Partners who reached Effectiveness Level of 21%, Pearl Orchid
 and Amaranth Orchid.
- 2. Business Partners working on Additional Business Partner Numbers can participate in the Program according to the Terms and Conditions of this Incentive Program. Qualification applies to maximum of 3 Additional Numbers.
- 3. Business Partners working on Business Partner Numbers taken over according to the Marketing Plan cannot participate in this Incentive Program.
- 4. The required point value in each downline can be obtained by purchases made in any of the FM World branch in the world.
- Minimum qualifying purchase of 100.00 Personal Points every month is required in order to get the Super Bonus of €500.
- Super Bonus of €500 will be paid out as a commission or in form of a discount with the purchase of FM World Products.
- 7. Super Bonus of €500 will be paid in the second consecutive month following the month when Business Partner met all the qualifying Terms and Conditions, for example: Business Partner reached the required qualifying Level of 21% on 31st July 2024, the Super Bonus will be paid out in September 2024 (until 16th of September 2024) where the List of "Welcome Home" Incentive Program Laureates from July 2024 will be announced in September 2024 via e-mail
- 8. Business Partners do not need to conclude a separate agreement for participation in the Program.
- Participating in this Program does not disqualify Business Partners from taking part in other Incentive Programs
 run by FM World USA.





Existing Business Partners recruiting New Business Partners with points purchases! FM WORLD USA pays Extra Commission if you recruit New Business Partners who are active!

Recruit a New Business Partner by promoting possibility of buying FM World Products at a wholesale price (up to 30% less of the Catalogue's price) and earn EXTRA COMMISSION if they place their FIRST ORDER with certain number of points in their Registration Month*.

* The points must be purchased in the Registration Month, which is the calendar month of their Membership with FM WORLD USA, for example if your Recruit becomes a Business Partner on January 7th or January 31st, their **FIRST ORDER** must be placed in January.

Personal Points obtained by your New Business Partner - on their First Order (first invoice) - in their Registration Month - purchased directly from FM WORLD USA	Extra Commission For You (100 Personal Points required)
150-299.99	\$5
300-599.99	\$10
At least 600	\$20



Extra bonus!

As Recruiting Business Partner, you can double your bonus with every 5th New Business Partner who places an order according to the rules in table above. Thus, for every 5th, 10th, 15th etc. New Business Partner we will Double your Extra Commission!

To get Double Extra Commission for the 5th Business Partner all 5 New Business Partners must be recruited within a calendar month. If you recruit 6 Business Partners in January and 4 Business Partners in February, you only get Double Extra Commission for January for the 5th new Business Partner.

	You, the Recruiting Business Partner	Your New Business Partner 1	Your New Business Partner 2	Your New Business Partner 3	Your New Business Partner 4	Your New Business Partner 5	TOTAL
Personal Points	100 points	176 points	400 points	630 points	715 points	1023 points	-
Price discount for your New Business Partner	up to 30% OFF the Catalogue's price	up to 30% OFF the Catalogue's price	up to 30% OFF the Catalogue's price	up to 30% OFF the Catalogue's price	up to 30% OFF the Catalogue's price	up to 30% OFF the Catalogue's price	-
Extra Commission for you, as the Recruiting Business Partner	-	\$5	\$10	\$20	\$20	£20 x2	\$95

REMEMBER!

Every New Business Partner can also be a Recruiting Business Partner and earn Extra Commission for promoting our products.



Active Recruitment

See Examples:

Your Recruit	Date of becoming the FM WORLD USA Business Partner (joining date)	Personal Points from the FIRST order	Extra Commission for you as the Recruiting Business Partner
Sam	3rd January	176	\$5
Kate	5th January	400	\$10
David	12th January	630	\$20
Laura	17th January	715	\$20
Anna	20th January	0	0
John	26th January	1023	\$20 x2 Double Commission
Olivia	28th January	550	\$10
Michael	1st February	1500	\$20
Victoria	9th February	450	\$10
Claudia	15th February	50	o
Henry	21th February	700	\$20
Chris	27th February	350	\$10
Emma	28th February	100	0
Paul	28th February	500	\$20 x2 Double Commission



Active Recruitment

- 1. Incentive Program for All Distributor Business Partners
- 2. The start in the Program is counted individually for every Recruit from the day they become FM WORLD USA Business Partner (i.e. they confirm the activation link and are issued their own and unique Business Partner ID Number (not from the day you receive your welcoming e-mail) further known as Registration Month.
- 3. New Business Partner needs to place the first order by the end of their Registration Month the latest.
- 4. Business Partners working on Additional Business Partner Numbers and on Numbers taken over on the grounds of Marketing Plan and Distribution Agreement Terms and Conditions, cannot participate in the Program.
- 5. Preferred Customer Business Partners cannot participate in the Program.
- Recruiter Business Partner needs to purchase products worth at least 100 Personal Points in each month of
 participation in the Program. These points need to be purchased directly from FM WORLD USA.
- 7. To receive the Double Extra Commission for every 5th New Business Partner, all 5 of them need to be recruited within the same and calendar month.
- 8. Only Recruiter Business Partners whose FM Accounts are operated by FM WORLD USA can participate in the Program.
- Extra Commission will be granted to Recruiter Business Partner in the second consecutive month following
 the month when all the conditions of the Program are fulfilled (e.g. if the qualification is met in January, Extra
 Commission will be granted in March).
- Participation in the Program does not disqualify Recruiters Business Partners from taking part in other Incentive Programs run by FM WORLD USA.





How the program works?

The recommending person invites a new person to cooperate in one of the FM WORLD branches divided into zones*, who places the first order (in the month of registration) with the minimum point value specified in the table below.

Zone 1

USA, Australia, Canada, Mexico, Uae, Qatar, Oman, Bahrain, Kuwait, Saudi Arabia, Jordan, Lebanon, Turkey, Georgia, Greece, Bulgaria, Spain, Indonesia, Kazakhstan, Italy, Sweden, Denmark, France, Finland

Zone 2

Germany, Poland, Portugal, Estonia, Ukraine, Hungary, Czech Republic, Slovakia, Ireland

Zone 3

Netherlands, Belgium, Lithuania, Latvia, Romania, United Kingdom, Greenland, Norway

Global Village Bonus

Own points earned by a new Business Partner in a one off the branches of FM WORLD	Additional Remuneration / Trade Discount for the Referrer		
PTS	ZONE 1	ZONE 2	ZONE 3
150 – 299,99 PTS	10 EUR	5 EUR	2 EUR
300 – 599,99 PTS	15 EUR	10 EUR	5 EUR
OVER 600 PTS	20 EUR	15 EUR	10 EUR

Global Village Extra Bonus

The Referrer may receive an Additional Bonus if the new Business Partner places the order in the month following the registration.

Own points earned by a new Business Partner in a one of the branches of FM WORLD in the following month	Additional Remuneration / Trade Discount for the Referrer		
PTS	ZONE 1	ZONE 2	ZONE 3
150 – 299,99 PTS	15 EUR	10 EUR	4 EUR
300 – 599,99 PTS	20 EUR	15 EUR	10 EUR
OVER 600 PTS	25 EUR	20 EUR	15 EUR

Global Village

Global Village Growth Bonus

Help the new Buisnes Partner from the zone to advance to the next level of the Marketing Plan and get an additional Bonus.

GC	Additional Remuneration / Trade Discount for the Referrer			
Reaching the target level for the first time	Repetition of the target level in Following month	ZONE 1	ZONE 2	ZONE 3
6%	6%	20	10	5
9%	9%	40	20	10
12%	12%	80	40	20
15%	15%	120	60	40
18%	18%	200	100	60
21%	21%	350	200	100

^{*} The Business Partner will receive additional remuneration for registering a new Business Partner in one of the zones.

- A new Business Partner should place his first order by the end of the month in which he was registered.
- 2. The value of the first order is taken into account, not the sum of orders from the first month.
- 3. The Additional Remuneration / Trade DISCOUNT for the Referring Business Partner is calculated with a monthly shift.
- 4. Only the main Partner Numbers participate in the program.
- Additional conditions that must be met by the new Business Partner in the qualification months for you to receive. GLOBAL VILLAGE GROWTH BONUS for him: 100 own points, 60/40 rule.
- 6. To recieve Additional Renumeration/Trade Discount, the Referer needs to sign up to the Program on the Back Office under the section INCENTIVE Programs.
- You can recieve Global Village Bonus and Global Village Extra Bonus only if you recruit new Buisnes
 Partners from the Zones and Branches other then yours.
- 8. In the program, we do not take into account drops (when you get a bonus for e.g. 9%, then BP will drop to 6%, and in the next 2 months it will reach 12% you will get a bonus for 12%).
- 9. We will pay you additional remuneration with a monthly shift.
- Before you participate in the Program, please familiarise yourself with the Terms and Conditions of the "Global Village" Incentive Program.